

Committee of Company Signatories to the Offshore Diving Industry Agreement

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To: All Company Signatories to the Offshore Diving Industry Agreement

Acergy	Gary Bentinck	Bibby Offshore	Barry Porter
ISS	Mike Stephen	Technip	Roy Hay
KD Marine	Hamish Petersen	Well Ops	Susan McBain
RBG Ltd	John McLeish	Cc: RMT	Jake Molloy
Subsea 7	Colin Gibson		

Dear Colleagues,

Offshore Diving Industry Agreement – Revised Rates and Allowances – 2010-11

I am writing to give formal notification of the revised rates and allowances for the 12-month period commencing 1 November 2010. The figures – attached as Appendix to this letter - have been agreed by the RMT to whom I am also sending a copy of this letter.

The Offshore Diving Industry Agreement (ODIA) is a 3-year collective agreement between the RMT trade union and the 8 company signatories. It sets out minimum conditions for 13 prescribed disciplines, which the signatories expect the suppliers of diving personnel to apply as a minimum when working within UK territorial and Continental Shelf waters. The grading criteria, and the definitions which constitute the eligibility requirements for each discipline prescribed in the Agreement, are in accordance with the Competence Assurance and Assessment Scheme guidance published by the International Marine Contractors' Association (IMCA).

There is a strong business case for the industry to support a 'diving agreement'. It provides a degree of certainty by setting out base terms and conditions, but it also promotes flexibility as labour supply companies may supplement these. This means that any variables are focussed on company-specific priorities, requirements, branding and ethos, while core standards are guaranteed. Embedding base pay and conditions can be an effective way of supporting cost stability in the market place and for promoting the retention of skills and experience, now and in the future.

I will issue revised figures for 2011-12 during October 2011.

Yours sincerely



VAL LOCKHART – COORDINATOR OF THE COMMITTEE OF COMPANY SIGNATORIES

2010/11 ODIA RATES
ISSUED BY ODIA

Designation	Basic Day Rate 10-11	Basic Holiday Element 10-11	Additional Holiday Element for Medicals and Training Time 10-11	Total Day Rate 10-11	Travel + Subsistence 10-11	Safety Boots and Dental Certs 10-11	Medical + Offshore Survival + MIST certs 10-09	Divers Additional Training 10-11	TOTAL PAY INCLUDING ALLOWANCES 10-11
M G Superintendent	722.07	87.15	0.62	809.86	18.48	0.86	5.75	22.96	857.91
M G Supervisor	635.37	76.69	0.55	712.61	18.48	0.86	5.75	22.96	760.65
Air Superintendent	498.54	60.17	0.43	559.15	18.48	0.86	5.75	11.50	749.19
Air Supervisor	422.96	51.05	0.36	474.38	18.48	0.86	5.75	22.96	595.73
Professional Diver M/G	422.96	51.05	0.36	474.38	18.48	0.86	5.75	11.50	522.43
Diver M/G	264.73	31.95	0.23	296.92	18.48	0.86	5.75	22.96	510.96
Diver AIR	264.73	31.95	0.23	296.92	18.48	0.86	5.75	11.50	344.97
LSS	408.77	49.34	0.35	458.47	18.48	0.86	5.75		483.56
LST	365.53	44.12	0.32	409.96	18.48	0.86	5.75		435.05
ALST	239.28	28.88	0.21	268.37	18.48	0.86	5.75		293.46
Senior Technician	365.53	44.12	0.32	409.96	18.48	0.86	5.75		435.05
Technician	274.18	33.09	0.24	307.52	18.48	0.86	5.75		332.61
Foreman Rigger	313.85	37.88	0.27	352.01	18.48	0.86	5.75		377.10
Rigger	255.87	30.88	0.22	286.98	18.48	0.86	5.75		312.06
Trainee Rigger	179.11	21.62	0.15	200.88	18.48	0.86	5.75		225.97
Tender	212.66	25.67	0.18	238.51	18.48	0.86	5.75		263.60
Sat Payment p/h	27.80	3.36	0.02	31.19					31.19
Sat Payment * 24 hours	667.30			748.56					748.56